

KARLA J. STRAND, DPHIL, MLIS
CURRICULUM VITAE
OCTOBER 2022

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EDUCATION

- 2016 D.Phil. Information Science. University of Pretoria, Pretoria, South Africa
Dissertation: *An Exploration into the Role of Public Libraries in the Alleviation of Information Inequality and Poverty in KwaZulu-Natal, South Africa*
<http://hdl.handle.net/2263/52024>
- 2006 Master of Library and Information Science (MLIS), University of Wisconsin-Milwaukee
- 2003 B.A. cum laude History and Women's Studies, Carroll College, Waukesha, WI
Certificate in Advanced Civil War Studies
History Thesis: "I ain't a Communist necessarily, but I've been in the red all my life":
The Communism of Woody Guthrie"
Women's Studies Thesis: "The Equal Rights Amendment"

EMPLOYMENT

2018-Present Freelance writer

2013-Present Gender & Women's Studies Librarian (Senior Academic Librarian)
University of Wisconsin-Madison

Founded in 1977, the Office of the Gender and Women's Studies Librarian (GWSL) is a premier global resource for supporting gender, women's studies, and sexuality studies scholarship and librarianship.

Supervises all aspects of the Office of the GWSL, including managing the budget, staff, services, collections, publications, and digital projects.

Provides instruction and research assistance and selects materials for the Memorial Library collection in gender, women's studies, feminism, and LGBTQ+ studies.

Coordinates, curates, and contributes to the [Bibliographies in Gender and Women's Studies](#) series.

Coordinates [Women's Knowledge Digital Library](#), an open-access initiative designed to support the spread of knowledge by and about women worldwide.

Responsible for [Wisconsin Women Making History](#) project, an open access initiative honoring women who have positively affected change in Wisconsin.

- 2019-2021 Collection Development Officer, Interim
University of Wisconsin-Madison
Provided leadership and direction of the libraries' collection development program.
Managed \$14 million collections budget for the General Library System's fourteen libraries.
Coordinated work of four collections coordinators in Social Sciences, Sciences, International and Area Studies, and Arts and Humanities.
Created and enforced policies and procedures regarding collection development.
Served on several committees including the Campus Collections Group, Collection Management Team, CTS Managers group, BTAA Collection Development Officers, CUWL Collection Development Coordinators, and Chief CDOs at Large Research Libraries.
- 2015-2017 Head of Memorial Library Collections and Liaison Services
University of Wisconsin-Madison, WI
Supervised eight International and Area Studies Librarians.
Worked to ensure librarians met the needs of faculty, researchers, and students through the development of strong collections and the provision of progressive liaison services.
Designed and implemented regular cycles of assessment, evaluation, and review to sustain the quality of services and programs.
- 2003-2013 Todd Wehr Memorial Library, Carroll University, Waukesha, WI:
Interim Associate Director
Diversity Librarian
Head of Collection Development
Instructional Services Librarian
Learning Commons Librarian
Supplemental Instruction (SI) Director and Math Commons Director
Access Services Assistant and Interlibrary Loan Manager

RESEARCH AND WRITING INTERESTS

White women's roles in (deconstructing) white supremacy, (anti)colonialism, and attempted Indigenous genocide; Native American feminisms and histories; US feminisms and women's histories; histories of race and racism; books and writers of excluded communities; missing and murdered Indigenous women; oral history; genealogy; astrology

PUBLICATIONS (Selected)

Popular Press (Selected)

- Strand, Karla J. (2019-present). Bookmarks [regular column in print magazine]. *Ms. Magazine*.
- (2018-present). [Feminist Know-It-All](#) [monthly digital column]. *Ms. Magazine*.
- (2022, Mar. 18). [As Book Bans Target LGBTQ+ Writers and Writers of Color, Here's What Banned Books We're Reading](#). *Ms. Magazine*.
- (2021, Dec. 9). [Wisconsin Republicans Introduce Bill Authorizing Sandhill Crane Hunt](#). *Sierra: The Magazine of The Sierra Club*.
- (2021, Nov. 10). ["You Better Be Lightning": Andrea Gibson on Gratitude and Peace Through Poetry](#). *Ms. Magazine*.
- (2021, Oct. 21). [Congress Must Care for Care Workers](#). *The Progressive Magazine*.
- (2021, Oct. 11). ["Respect Us, or Expect Us": Indigenous Women Continue to Fight Against Pipeline 3](#). *Ms. Magazine*.
- (2021, Oct. 8). [Elizabeth Warren "Pinkie Promises" to Keep Fighting for Feminism](#). *Ms. Magazine*.
- (2021, Sept. 20). [Global Women's Assembly for Climate Justice to Coincide with U.N. General Assembly: "Life Itself Hangs in the Balance"](#). *Ms. Magazine*.
- (2021, Summer). The role of libraries in the leadership development of women and girls worldwide. *Knovvmads Magazine 2*, 18-20.
- (2020, Nov. 24). [The Ms. Q&A: Sara Sinclair on the Imperative of Indigenous Voices](#). *Ms. Magazine*.
- (2020, Aug. 18). [Civil Rights Hero JoAnne Bland: "This Time, We're Going to Go All the Way"](#). *Ms. Magazine*.
- (2020, July 7). [Zerlina Maxwell on Her New Book, Identity Politics and the 2020 Election](#). *Ms. Magazine*.
- (2020, June 18). [Laurie Halse Anderson on Her New Book, Writing Graphic Novels and Wonder Woman](#). *Ms. Magazine*.
- (2020, May 20). [The Ms. Q&A: Madame Gandhi on Creativity and Feminism—During COVID and Beyond](#). *Ms. Magazine*.
- (2020, Feb. 10). [10 Tips for a More Comfortable Long-Haul Flight](#). *Farewell Alarms*.
- (2020, Feb. 10). [Top Nelson Mandela Sites to Visit in South Africa](#). *Farewell Alarms*.
- (2019, Dec. 12). [Statutory rape is rape. And we've ignored it for long enough](#). *Pulp Magazine*.
- (2019, Nov. 18). [The Ms. Q&A: The Black, Feminist Subtext of Melanie S. Hatter's Award-Winning Novel "Malawi's Sisters"](#). *Ms. Magazine*.
- (2019, Nov. 4). [Want to Reach Your Goals? Set Smaller Ones](#). *The Ascent*.
- (2019, Sept. 21). [How to survive as an interim anything](#). *The Startup*.
- (2019, Sept. 20). [When is my solitude self care and when is it avoidance?](#) *Invisible Illness*.
- (2019, Sept. 10). [Bloody hell](#). *Fearless, She Wrote*.

Book Chapters and Forewords

- Strand, Karla J. (forthcoming 2023). White Women's Participation in the Attempted Genocide of Native Americans. In J. Gray and L. Francis (Eds.), *Feminists Talk Whiteness*. Taylor and Francis.

- (forthcoming 2023). Foreword. In Shawn(ta) Smith-Cruz and Sara A. Howard (Eds.), [*Grabbing Tea: Queer Conversations on Identity and Libraries*](#) (Volume One). Litwin Books/Library Juice Press.
- (2019). The Role of Libraries in the Leadership Development of Women and Girls Around the World. In T. Langle de Paz and A. Alonso (Eds.), [*The Time is Now: Feminist Leadership in a New Era*](#) (pp. 281-289). UNESCO.
- (2017). The Role of Libraries in the Eradication of Information Poverty and Empowerment of Women. In C. Mnubi-Mchombu and T.V. Warikandwa (Eds.), *Women's Rights and the Role of Women in Poverty Eradication: A Contemporary Namibian Perspective* (pp. 122-130). University of Namibia Human Rights & Documentation Centre, Faculty of Law.

Refereed Journal Articles

- Paul, C.R., Chheda, S., Dallaghan, G.B., Rusch, R., Strand, K., Zarvan, S., Hanson, J.L. (submitted). "Gender Bias in Patient Care Learning Experiences: Learning Through Reflective Writing."
- Strand, K. and Britz, J. (2018). [The Evolving Role of Public Libraries in South Africa in Addressing Information Poverty: A Historical Context](#). *Library Management*, 39(6/7), 364-374.

Reviews (selected)

- Strand, Karla. (2021, Winter). In Good Relation: History, Gender, and Kinship in Indigenous Feminisms for the Canadian Journal of History [Review of *In Good Relation: History, Gender, and Kinship in Indigenous Feminisms* edited by S. Nickel and A. Fehr (2020)]. *Canadian Journal of History*, 56(3). 445-447.
- (2020, Nov./Dec.). [Laurel Everywhere](#) [Review of *Laurel Everywhere* by Erin Moynihan (2020)]. *Foreword Reviews*.
 - (2020, Sept.-Oct.). [Like a Boy But Not a Boy](#) [Review of *Like a Boy but Not a Boy: Navigating Life, Mental Health, and Parenthood Outside the Gender Binary* by andrea bennett (2020)]. *Foreword Reviews*.
 - (2020, Sept.-Oct.). [Where the Binary Never Ruled](#) [Review of *Glitter Up the Dark: How Pop Music Broke the Binary* by Sasha Geffen (2020)]. *Gay & Lesbian Review*.
 - (2020, Spring-Autumn). S. Ware, Why They Marched: Untold Stories of the Women Who Fought for the Right to Vote [Review of *Why They Marched: Untold Stories of the Women Who Fought for the Right to Vote* by Susan Ware (2019)]. *Canadian Journal of History*, 55(1-2). 153-155.
 - (2020, May/June). [Sleepovers](#) [Review of *Sleepovers* by Ashleigh Bryant Phillips (2020)]. *Foreword Reviews*.
 - (2020, March 12). [In New Memoir, Deborah J. Cohan Explores the Complexities of Love, Illness and Parental Abuse](#) [Review of *Welcome to Wherever We Are: A Memoir of Family, Caregiving and Redemption* by Deborah J. Cohan (2020)]. *Ms. Magazine*.
 - (2019, Dec. 20). [A Cure for What Ails You](#) [Review of *Tonic and Balm* by Stephanie Allen (2019)]. *Medium Books*.

- (2019, Fall). [From Classic to Current: Inspiring Essays on Feminism \[Review of *The Future is Feminist: Radical, Funny, and Inspiring Writing by Women*, edited by M. Farrugia \(2019\)\]](#). *Resources for Gender and Women's Studies: A Feminist Review* 40(4), 20.
- (2019, Spring-Summer). [Poetry for Everyone: Adventure, Exploration, and More \[Review of *How Poetry Can Change Your Heart* by Andrea Gibson and Megan Falley \(2019\)\]](#). *Resources for Gender and Women's Studies: A Feminist Review* 40(2-3), 26.
- (2019). Online Reference Resource [Reviews of Black Women's Studies Booklist, Cite Black Women, Cite A Sista, and Women Also Know History]. *Resources for Gender & Women's Studies: A Feminist Review* 40(1).
- (2018). Online Reference Resources [Reviews of VAW.net and Status of Women in the US]. *Resources for Gender & Women's Studies: A Feminist Review* 39(3-4), 34-35.
- (2018). Poverty and Health, Actually [Review of the book *Poverty in the United States: Women's Voices*, by A. O'Leary & P.M. Frew]. *Resources for Gender & Women's Studies: A Feminist Review* 39(2), 12.
- (2018). Studying the Selling of Sex [Review of the book *Prostitution Research in Context: Methodology, Representation and Power*, by M. Spanger & M.L. Skilbrei]. *Resources for Gender & Women's Studies: A Feminist Review* 39(2), 12-13.
- (2018). Psychology of Sexuality and Gender [Review of the book *The Palgrave Handbook of the Psychology of Sexuality and Gender*, by C. Richards & M.J. Barker]. *Resources for Gender & Women's Studies: A Feminist Review* 39(1), 19.
- (2018). Race, Class, and Gender [Review of the book *Routledge International Handbook of Race, Class, and Gender*, by S.A. Jackson]. *Resources for Gender & Women's Studies: A Feminist Review* 39(1), 20.
- (2017). [The Legacy of Nirbhaya: Two Documentaries About a Violent Crime](#) [Review of the films *Daughters of Mother India* and *India's Daughter*]. *Feminist Collections* 38(3/4), 19-22.
- (2015). The Archival Turn in Feminism: Outrage in Order [Review of the book *The Archival Turn in Feminism: Outrage in Order*]. *Journal of American History*, 102(3).

Web-Based Publications

American Library Association (ALA) GLBT Round Table (GLBTRT). (2016). [Open to All: Serving the GLBT Community in Your Library](#).

GRANTS, HONORS, AND AWARDS (selected)

2017	<i>Women Inspire</i> , Women's Philanthropy Council grant (\$200,000)
2016-2017	UW-Madison Friends of the Library Grants (\$1,250)
2013	<i>Created Equal: America's Civil Rights Struggle</i> , NEH grant (\$1,200)
2012-2013	Faculty Development Grant (\$3,000), Carroll University
2011	Honor Society of Phi Kappa Phi inductee
2010-2016	Awarded full Bursary for Doctoral Studies, University of Pretoria
2009	Faculty Development Grant (\$4,000), Carroll University
2003	Kim E. Simarski Memorial Award, Carroll College, 2003 – This honor is awarded to a history major or minor who has not only achieved academic

distinction and demonstrated effective campus leadership but who plans to continue his or her education beyond the bachelor's degree.
2000-2003 George F. Kennan History Fellow, Carroll College
2001 Phi Alpha Theta History Honors Society inductee

INVITED TALKS (selected)

2022 "Dismantling White Supremacy Culture in Libraries", Library Journal/School Library Journal's virtual "[Equity in Action: Solidarity in Social Justice](#)," April 26, 2022
2019 "Confronting Whiteness in Librarianship," UW-La Crosse, La Crosse, WI
2019 "Women's Suffrage in Wisconsin: A Brief History," Drinking Liberally Waukesha, Waukesha, WI
2017 "Women's Knowledge Digital Library," Women's Seminar, Madrid, Spain
2017 "UW Madison Libraries' Equity and Diversity Committee, WiLSWorld, Madison, WI
2012 "Academic Integrity," Faculty in-service, Gateway Technical College, Kenosha, WI
2009 "Diversifying the Role of Librarian," Stellenbosch University, Stellenbosch, South Africa

CONFERENCE PARTICIPATION

Discussant (selected)

2022 "White Women's Participation in the Attempted Genocide of Native American Peoples," National Women's Studies Association, Minneapolis, MN, Nov. 2022
2021 "Disrupting Whiteness in LIS: Two Initiatives," American Library Association Annual Conference, virtual
2015 "Challenging Distortions: Making Our Histories Visible Through Public Media Initiatives," National Women's Studies Association Annual Conference, Milwaukee, WI
2015 "Wisconsin Women Making History," Wisconsin Library Association (WLA) Annual Conference, Middleton, WI
2015 "Wisconsin Women Making History," Wisconsin Association of Public Librarians (WAPL) Annual Conference, Middleton, WI
2015 "Empowering Women and Girls Around the Globe," Friends of UW Libraries in support of Go Big Read, Madison, WI
2013 "Collection Development for Diverse Populations," Wisconsin Library Association (WLA) Annual Conference, Green Bay, WI

Papers Presented (selected)

- 2016 “The Role of Public Libraries in the Alleviation of Information Inequality Amongst Women and Girls in South Africa and Namibia,” National Women’s Studies Association Annual Conference, Montreal, Canada
- 2016 “The Role of Libraries in the Eradication of Information Poverty and the Empowerment of Women,” Women’s Rights and Role of Women in Poverty Eradication conference sponsored by the University of Namibia, Windhoek, Namibia
- 2014 “The Gender & Women’s Studies Librarian: Past, Present, & Future,” Wisconsin Library Association (WLA) Annual Conference, Wisconsin Dells, WI
- 2014 “Information Inequality in South African Libraries,” Wisconsin Library Association (WLA) Annual Conference, Wisconsin Dells, WI
- 2011 “One Librarian’s South African Journey or: How I Learned to Stop Worrying and Love the 18-Hour Flight,” International Education/Diversity Week, Carroll University, Waukesha, WI
- 2010 “One Librarian’s South African Journey or: How I Learned to Stop Worrying and Love the 18-Hour Flight,” WI Association of Academic Librarians (WAAL), Milwaukee, WI
- 2010 “One Librarian’s South African Journey or: How I Learned to Stop Worrying and Love the 18-Hour Flight,” Faculty Development Presentation, Carroll University, Waukesha, WI
- 2009 “Diversity and the Academic Librarian,” Presented at WI Association of Academic Librarians (WAAL), Green Lake, WI

Attendee (selected)

- 2013-Present [National Women’s Studies Association \(NWSA\)](#) annual conferences
- 2013-Present [Wisconsin Women’s and Gender Studies Conference](#), WI and virtual
- 2021 [Women’s Global Assembly for Climate Justice](#), virtual
- 2021 [Association for the Study of African American Life and History \(ASALH\)](#) annual conference, virtual
- 2021 [African American Intellectual History Society \(AAIHS\)](#) annual conference, virtual
- 2021 [Organization of American Historians](#) annual conference, virtual
- 2021 [Archiving the Black Web](#) inaugural conference, virtual
- 2021 [Women are Sacred](#) conference presented by the National Indigenous Women’s Resource Center (NIWRC), virtual
- 2021 [ALA Library History Round Table’s \(LHRT\) Library History Seminar XIV: Libraries Without Borders](#), virtual
- 2021 American Library Association (ALA) Annual and Midwinter conferences, virtual
- 2020 [Here it Began: 2020 Hindsight or Foresight: Indigenous History Conference](#), virtual
- 2020 Association for the Study of African American Life and History (ASALH) annual conference, virtual

2020 Native American and Indigenous Studies Association (NAISA) annual conference, virtual

2019-2020 Charleston Library Conference, Charleston, SC, and virtual

2019 National Women's History Alliance inaugural conference, San Diego, CA

2017 Women's Seminar, Madrid, Spain [Invited]

2017 Wisconsin Nicaragua Partners Tour of Learning Centers and Libraries, Managua, Nicaragua

2016 Women's Rights and the Role of Women in Poverty Eradication Conference, Windhoek, Namibia

2015 UW-Madison Gender and Women's Studies Department 40th Anniversary Conference

2014-2015 American Library Association (ALA) Annual and Midwinter Conferences

2014 WI Association of Academic Librarians (WAAL) Annual Conference, Green Lake, WI

2014 White Privilege Conference, Madison, WI

2013-2014 WI Library Association (WLA) Annual Conferences

2013 Library Leadership in the Digital Age, Harvard Graduate School of Education, Cambridge, MA

2012 National Conference on Race and Ethnicity (NCORE), New York City

2009 Library and Information Science Seminar, Stellenbosch, South Africa

2009 Delegate, People to People Library Professionals to South Africa

2009 Association of College and Research Libraries (ACRL), Seattle, WA

2008-2010 Supplemental Instruction (SI) International

2008 Diversity in Librarianship Conference, UW-Milwaukee, WI

2003-2008 WI Library Association Support Staff Section Conferences (Conference Chair, 2006)

2003-2006 WI Library Association (WLA) Annual Conferences

CAMPUS TALKS (selected)

2010-2013 "Cultural Sensitivity for CU Public Safety," Carroll University

2011-2013 Safe Space and Ally Development training, Carroll University

2010-2013 Diversity orientation for all incoming freshmen, Carroll University

2006-2013 Cultural sensitivity training for student leaders, Carroll University

TEACHING EXPERIENCE

2012-2014 Cross-Cultural Seminar - The Rainbow Nation: Understanding the Diverse Culture and History of South Africa, Carroll University

2009, 2012-2013 Cross-Cultural Seminar - Civil Rights Pilgrimage, Carroll University

2011-2013 Alliance Gender and Sexuality Learning Community, Carroll University

2009 Education in a Multicultural Context, Carroll University

SERVICE TO PROFESSION (selected)

2021-Present Member, National Women's Studies Association (NWSA) conference planning committee

2020-Present Board member and resource review editor, [Coordinating Council for Women in History](#)

2019-Present Board member, [Ms. Committee of Scholars](#)

2013-Present Editor, [Core Books Project](#), Women and Gender Studies Section of the American Library Association

2022 External reviewer for librarian tenure process

2019-2020 Executive Member, [Wisconsin 19th Amendment Centennial Celebration Committee](#), appointed by Governor Tony Evers

2018-2022 Wisconsin editor/coordinator, [Online Biographical Dictionary of Woman Suffrage in the United States](#)

Summer 2018 Reviewer, Gender Studies Bibliography, *Resources for College Libraries*

2017-2022 Editorial Board Member, [Reveal Digital](#)

2017-2020 National Board Member, [Turning Point Suffrage Memorial Association](#)

2017-2020 National Task Force Member, [Women's Vote Centennial Initiative](#)

2015-2017 Co-Chair, Librarians' Task Force of the National Women's Studies Association

2015 External reviewer for librarian tenure process

2014-2015 Member, American Library Association GLBTRT Advocacy Committee

2014 Co-Chair, Feminist Task Force of the American Library Association's Social Responsibilities Round Table

2012-2015 Chair, Ethnic and Multicultural Information Exchange Round Table of WI Library Association

SERVICE TO UNIVERSITY AND DEPARTMENT (selected)

2021-Present Member, [UNESCO Chair on Gender, Wellbeing, and a Culture of Peace Scientific Committee](#), UW-Madison

2021-Present Co-chair and co-convener, [Wisconsin Women's and Gender Studies Conference](#)

2019-Present Affiliate, [African Studies Program](#), UW-Madison

2016-Present Director of Knowledge for the Empowerment of Women and Girls, Leadership Circle of [4W: Women and Wellbeing in Wisconsin and the World](#), UW-Madison

2014-Present WI Women's and Gender Studies Conference proposal review committee, UW-Madison

2021 Invited member, review committee, UW-Madison Diversity Forum

2018-2020 [Innovation Grant Funding](#) committee, UW-Madison

2018-2019 Past Chair, Equity and Diversity Committee, UW-Madison Libraries

2016-2018 Inaugural Chair, Equity and Diversity Committee, UW-Madison Libraries

2016 Chair, Streaming Video Committee, UW-Madison Libraries

2006-2013 Librarian Liaison to Education Department, Carroll University

2013 Secretary, Phi Kappa Phi, Carroll University

2010-2013 General Education/Cross-Cultural Education Committee

2010-2013 Student Conduct Board, Carroll University

2009-2011 International and Multicultural Curriculum Committee, Carroll University
2008-2013 Advisor, Q&A (Queers & Allies), Carroll University
2008 Co-coordinator, Wisconsin Private College Initiative for Diversity, Carroll University

RELATED PROFESSIONAL SKILLS (selected)

Administrative, budgeting, leadership, project management, and supervision
Airtable
Canva
Conference planning
Editing and proofreading
GLAAD Media Essentials
Google Suite
Grant writing
Microsoft Office Suite
Microsoft Teams
Omeka
Social media including Twitter, Instagram, Facebook
Social media scheduling and analytics platforms such as Audiense, Buffer, Google Analytics, and SocialBee
Trello
WordPress and SEO
Zoom
Zotero

PROFESSIONAL AFFILIATIONS (selected)

African American Intellectual History Society (AAIHS)
American Historical Association (AHA)
American Library Association (ALA): American Indian Library Association (AILA), Black Caucus of the ALA (BCALA), Rainbow Round Table (RRT)
Association for the Study of African American Life and History (ASALH)
Association of College and Research Libraries (ACRL): Women and Gender Studies Section (WGSS)
Association of Professional Genealogists (APG)
Black Women's Studies Association (BWSA)
Coordinating Council for Women in History (CCWH)
National Genealogical Society (NGS)
National Women's Studies Association (NWSA): Conference Planning Committee, Librarians' Task Force, Anti-White Supremacy Task Force
Native American and Indigenous Studies Association (NAISA)
Native American Boarding School Healing Coalition (NABS)
Oral History Association (OHA)
Organization of American Historians (OAH)
Wisconsin State Genealogical Society (WSGS)